



United Way of North Central New Mexico and the Albuquerque Community Foundation have established *DEI United* to support, promote and advance diversity, equity and inclusion in central New Mexico. We are focused on building a community in which all can participate in creating equitable social transformation.

Why Diversity, Equity and Inclusion?

Our partnership focuses on fostering change in an equitable and sustainable way so that everyone has an opportunity to thrive and succeed. Broad community involvement will ensure that our region's journey for equitable solutions includes everyone.



Illustration by Graphic Designer & Illustrator: Leon Mitchell Powell

Three pillars are addressed under the DEI United banner: community engagement; funding for grassroots, BIPOC-led and lived-experience-led, nonprofit organizations; and equity in leadership development. DEI United is supporting these activities:

- Community Engagement:** Engaging with the community to build transformational relationships. Conversations may be individual, in small cohorts, or in larger contexts, following Harwood Institute model. Opportunities for continued exchanges are being developed to ensure we listen to those in community whose voices and aspirations are not always heard.
- Agency Funding:** The DEI United collaborative seeks to specifically fund organizations that intimately know and understand their communities and have the trust and inherent knowledge to address the racial/ethnic gaps in health and education. The goal is to develop a grant making program that is based in trust and solidarity principles that effectively support organizations. Funding will provide low barrier, capacity-building grants for BIPOC-led and lived-experience-led organizations and organizations centering addressing systemic inequities and root causes.
- Equity in Leadership:** Supporting non-profit leaders who identify as BIPOC or have lived experience, in direct response to their identified needs, and organizations supporting leadership transition and development, in order to embed equity, longevity and health into our nonprofit ecosystem.